

# Policy 1 – Foundation Statements

## **Proposed Revisions**

The Board of Education believes that its core purpose is the improvement of student achievement and the attainment of student success. The Board also believes that as an innovative 21<sup>st</sup> Century learning organization, the first and highest priority is to maintain, improve and enhance the personalization of services to enhance educational choices and opportunities available for all students.

#### Our Vision

A world-class, innovative, and individualized educational experience for every student.

## **Our Mission**

Preparing and inspiring our students for a lifetime of success through Respect, Opportunity and Innovation.

#### **Our Values**

- Respect
- Trust
- Integrity
- Communication
- Teamwork

#### **Guiding Principles**

The Board of Education is committed to:

- 1. Maximizing the provision of high quality and innovative programs in the District.
- 2. Improving equity of access across our communities.
- 3. Seeking increased community input into planning processes.
- 4. Making decisions that are information based, principled and data driven.
- 5. Considering efficiency of operations and impact on academic programs when undertaking new projects.

#### Strategic Plan

The Board's Strategic Plan has been developed around the following themes or "Pillars to Success". Each of these themes includes a general statement of the Board's expectations in each area.

- Student Success
  - Students are our top priority. Our students are engaged, challenged, and prepared for a lifetime of success.
- Optimized Resources
  - Financial stewardship will guide our decision making. We are creative and responsible in the management of educational resources.
- Engaging Opportunities
  - We will be listening and watching. We will provide engaging opportunities for every member of our learning community to contribute to student success.
- Progressive Workforce
  - The more we learn the more we grow. We will provide a workplace that fosters creativity, inspires excellence, & challenges everyone to embrace growth.



#### **Board Goals**

#### **Student Success**

- Improve early learning Improve student success in literacy.
- Increase student success in reading Improve Early Learning.
- Increase student success in numeracy.
- Improve student social-emotional competence sense of well-being.
- Increase the percentage of students who graduate with options and purpose Improve student success in numeracy.
- Increase student Improve core competencies in relation to their career and life goals so students can achieve career/life goals.
- Improve graduation rates.

#### **Optimized Resources**

- Reduce school budget variances
- Increase awareness and engagement opportunities in the annual budget process.
- Increase of capacity of our school facilities.
- Maximize budget allocations for instructional staffing.
- Maintain a healthy financial position.
- Increase resources available to fund capital equipment.
- Improve the conditions and performance of district facilities

### **Engaging Opportunities**

- Increase parent and community engagement
- Increase student participation in extra-curricular activities
- Improve the ethical and innovative use of technology

### **Progressive Workforce**

- Increase employee engagement
- Improve recruitment and retention of staff
- Improve leadership capacity
- Improve employee health, safety and resiliency
- Increase workforce capacity and engagement
- Achieve excellence in teaching
- Enhance leadership excellence
- Enhance the health and safety of employees

#### **Land Acknowledgement**

## Éy swáyel.

We acknowledge the Abbotsford School District is located on the traditional and unceded territory of the Stó:lō-people, the Semá:th First Nation and Mathxwí First Nation. With this, we respect the longstanding relationships

that Indigenous Nations have to this land, as they are the original caretakers.

#### **Our Commitment**

The Abbotsford School District acknowledges historical and ongoing injustices that Indigenous Peoples endurein Canada, and we accept responsibility as a public educational institution to contribute toward revealing andcorrecting miseducation as well as renewing respectful relationships with Indigenous communities through ourteaching and community engagement.

## Logo

The Board of Education has approved the logos below as the official logos of the Abbotsford School District.



